

Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, intentionally creating a welcoming, vibrantly diverse community, guided by inspiring teachers and fueled by a forward-looking curriculum. Bayview Glen is a member of the CIS, CAIS, NAIS and Round Square organizations.

We're looking for a full-time **Lower School Teacher** to join our School in **September, 2026**. Acting as a Homeroom Teacher, you'll provide instruction in a variety of subjects including Language, Math, Science and Social Studies. You'll build a well-rounded classroom environment that is safe, respectful, nurturing and supportive of each individual child and dedicated to the development of the whole child.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you're ready to inspire, learn and innovate, we invite you to apply and be a part of our dynamic educational community!

What You'll Be Doing:

- Preparing, developing and implementing engaging lesson plans for students in Mathematics, Language, Science and Social Studies, individually and in groups, consistent with the Bayview Glen curriculum and differentiating these plans according to student needs
- Using a variety of teaching strategies and instructional materials to meet the diverse learning needs of students
- Observing and evaluating each student's performance, behavior, social development, and physical health
- Maintaining timely and effective communication with students, parents and faculty
- Promoting a classroom environment dedicated to the Bayview Glen "Whole Child, Purposeful Life, Better World" educational philosophy
- Meeting with parents and guardians to discuss their children's progress and needs, determining their priorities for their children, and suggesting ways that they can promote learning and development
- Developing and maintaining current, accurate and confidential progress reports for each student

What You'll Need:

- A Bachelor of Education Degree in Primary/Junior or equivalent
- Membership, in good standing, with the Ontario College of Teachers
- One to two years of experience working with children at the Lower School level
- Excellent verbal and written communication skills with the ability to adjust style to communicate to different audiences (i.e., children, staff, etc.)
- Demonstrated maturity, creativity and problem-solving abilities
- Flexibility to adapt to the varying needs of the children
- Strong interpersonal skills with a warm, engaging and welcoming demeanor

- Excellent knowledge of child development and supervision principles and practices
- Demonstrated passion for the intellectual, social and emotional development of children within this age group
- Ability to adapt learning plans, strategies and methods when the classroom approaches are not getting measurable results. Ability to differentiate teaching approach and strategies to meet the diverse learning needs of all students in the classroom
- Experience with Structured Literacy and the delivery of Direct Instruction programming is an asset
- Familiarity with the Reggio Emilia philosophy considered an asset
- Willingness and enthusiasm towards participating in the co-curricular program and school community

Here's What We Offer:

- A competitive total compensation package
- Participation in the Ontario Teachers' Pension Plan (OTPP)
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Onsite fitness facilities
- Lunches and parking provided

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by **December 10, 2025**. Please indicate the name of the position you are applying for in the subject line.

At Bayview Glen we are committed to fostering an inclusive, accessible environment, where all members of our school community feel valued, respected, and supported. We encourage qualified applications from the diverse communities in which we live and serve and who may contribute to the further diversification of perspectives and ideas. We will accommodate needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Please contact our Human Resources Department for assistance if required.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

Explore more about Bayview Glen School, including our new ***2024-2029 Strategic Plan: BE BOLD***, by visiting our website at www.bayviewglen.ca.