

Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is embarking on an exciting new chapter with the launch of a full-year Co-operative Education programme – one designed to connect learning with purpose and prepare students to engage thoughtfully with the world beyond the classroom. We are seeking a full-time **Co-operative Education (Co-op) Teacher** to lead this initiative beginning in the 2026-2027 school year.

Reporting to the Head of Upper School, this role offers a rare opportunity to plan, shape, and bring to life a programme that embodies our mission: *Whole Child, Purposeful Life, Better World*. As the Co-op Teacher, you will build on the success of our summer Co-op Programme by establishing the programme's vision, structure, and partnerships, and creating authentic, safe, and curriculum-aligned workplace experiences that help students discover their strengths, test their interests, and develop confidence, curiosity and courage. You will guide students to see learning as a real-world experience – purposeful, connected, and integral to their personal growth.

You will plan and teach the Co-op course while contributing to the broader academic life of the School, carrying a teaching load of up to (3) additional courses. Teaching responsibilities will be reviewed after the first year to align with School needs and Co-op programme demand, with the potential for an increased course load.

At Bayview Glen, integrity, inclusivity, and respect ground our work, while adaptability and innovation guide our future. We value educators who are energized by possibility, inspired by young people, and motivated to build programmes that matter. If you are excited by bold thinking, meaningful partnerships, and shaping pathways that prepare students for purposeful lives, we invite you to join our community and help define what Co-operative Education can be.

What You'll Be Doing:

- Researching employers and identifying prospective co-op opportunities for students;
- Assisting in arranging placements and linking placements to a curriculum course in which the student is enrolled that is related to the workplace;
- Assisting the employer and the student in applying a learning plan that will ensure a worthwhile and varied work experience;
- Working with the employer to establish student individual learning goals;
- Monitoring co-op placements and discussing the student's performance with the student and employer on an ongoing basis;
- Conducting onsite and virtual visits to ensure student learning, safety and progress;
- Evaluating the student in consultation with the employer;
- Creating a positive educational environment for students with a demonstrated commitment to student development and success;

- Preparing, developing and implementing engaging lesson plans for students within a designated subject area of specialty, individually and in groups, consistent with the Bayview Glen curriculum and differentiating these plans according to student needs;
- Using a variety of teaching strategies and instructional materials to meet the diverse learning needs of students;
- Observing and evaluating each student's performance, behaviour, social development, and physical health, and raising any concerns to the Circle of Care;
- Participating in extracurricular coaching responsibilities or co-curricular equivalent;
- Ensuring all necessary insurance documentation, permission forms and waivers, and employer documentation are aligned with School policies and Ministry guidelines.

What You'll Need:

- An Undergraduate Degree in the relevant area of teaching specialization along with a Bachelor of Education Degree at the Intermediate/Senior level or equivalent;
- A member, in good standing, with the Ontario College of Teachers;
- A minimum of five (5) years of direct teaching experience at the Intermediate/Senior level, with demonstrated experience in Co-operative Education, Guidance, or Career Education;
- Strong understanding of a wide range of industry sectors and workplace environments to effectively identify and secure enriched, curriculum aligned placement opportunities for students;
- Strong organization and time management skills;
- Excellent oral and written communication skills with the ability to adjust style to communicate to different audiences (i.e., children, parents, staff, etc.);
- Strong interpersonal skills with a warm, welcoming and engaging demeanor;
- Willingness and enthusiasm towards participating in the co-curricular program and school Community.

Here's What We Offer:

- A highly competitive compensation package
- Participation in the Ontario Teacher's Pension Plan (OTPP)
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional development opportunities
- Onsite fitness facilities
- Lunches and parking provided

Compensation follows the School's faculty salary grid and is based on education, additional qualifications, and years of direct teaching experience. A salary range of \$82,579 (for candidates with 5 years of teaching experience) to \$130,158 (for those with 10 plus years of teaching experience) may apply. Final compensation will be confirmed at the time of hire.

This is not just a job; it's a chance to shape and enhance the Bayview Glen student experience and leave an indelible mark on the lives of our students. We invite interested and qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by no later than **April 24, 2026**. Please indicate the name of the position you are applying for in the subject line.

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to

provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a permanent vacancy, beginning in the 2026-2027 school year.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our new **2024-2029 Strategic Plan: BE BOLD**, by visiting our website at www.bayviewglen.ca.