

Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is currently looking for a **Preschool Lead Educator** for a **one year contract**, starting in August, 2026. Reporting to the Preschool Director, you will lead a Reggio-inspired, inquiry-based program that supports the intellectual, emotional, social, and physical development of children aged 18 months to 4 years.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you are someone who is dedicated to the development of the whole child, with a passion for the world of early learning, we want to meet you!

What You'll Be Doing:

- Planning and implementing a Reggio-inspired, inquiry-based preschool program aligned with How Does Learning Happen?, ELECT, and CCEYA
- Designing daily and weekly learning experiences across developmental domains, including early numeracy, literacy, science, social studies, co-regulation, social – emotional learning, music, movement, dramatic play, and nature-based exploration
- Maintaining safe, organized, engaging indoor and outdoor learning environments aligned with Toronto Public Health standards and CCEYA compliance where children develop a sense of belonging
- Observing, documenting, and assessing children's learning through daily notes, Learning Stories, and photos to support ongoing planning
- Identifying potential developmental or behavioural concerns and collaborating with the Preschool Director, families, and external supports when needed
- Leading classroom planning meetings and maintaining responsibility for program development, instructional decisions, and documentation
- Mentoring Associate Preschool Educators, student teachers, and volunteers in best practices, reflective teaching, and the school's professional expectations
- Maintaining ongoing, transparent, and supportive communication with families through daily conversations, Learning Stories, Edsby updates, and scheduled meetings

What You'll Need:

- Registered Early Childhood Educator (R.E.C.E.) in good standing
- Post secondary education in Early Childhood Development or equivalent
- A minimum of two years of experience working with children in the Early Years

- Strong oral and written communication skills with the ability to adjust style to communicate to different audiences (i.e., children, parents, staff, etc.)
- Demonstrated creativity, flexibility and problem-solving abilities
- Ability to adapt learning plans, strategies and methods when the classroom approaches are not getting measurable results
- Ability to work independently with assigned tasks and collaboratively with classroom educators and other staff members
- Excellent knowledge of child development and the latest education theories and practices, including the Reggio Emilia approach
- Strong interpersonal skills with a warm, welcoming and engaging demeanor
- Valid child and infant First Aid/CPR certification
- Up to date Immunizations and new TB results

Here's What We Offer:

- A competitive wage rate
- A generous group benefit and RRSP plan
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional development opportunities
- Onsite fitness facilities
- Lunches and parking provided

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by no later than **May 8, 2026**. Please indicate the name of the position you are applying for in the subject line.

Compensation follows the School's Preschool salary grid and is based on years of relevant experience. The annual salary ranges from \$49,209 (for candidates with 2 years of experience) to \$76,081 (for those with 11 or more years of experience).

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a vacancy for the 2026-2027 school year.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our **2024-2029 Strategic Plan: BE BOLD**, by visiting our website at www.bayviewglen.ca.