

# Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations

---

We're looking for a **Lower School LTO Teacher** to join our team for a **one year** contract starting in **September, 2026**. Reporting to the Head of Lower School and Preschool, and acting as a Homeroom Teacher, you'll provide instruction in a variety of subjects including Language, Math, Science and Social Studies. You'll build a well-rounded classroom environment that is safe, respectful, nurturing and supportive of each individual child and dedicated to the development of the whole child.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you're ready to inspire, learn and innovate, we invite you to apply and be a part of our dynamic educational community!

## ***What You'll Be Doing:***

- Preparing, developing and implementing engaging lesson plans for students in Mathematics, Language, Science and Social Studies, individually and in groups, consistent with the Bayview Glen curriculum and differentiating these plans according to student needs
- Using a variety of teaching strategies and instructional materials to meet the diverse learning needs of students
- Observing and evaluating each student's performance, behavior, social development, and physical health
- Maintaining timely and effective communication with students, parents and faculty
- Promoting a classroom environment dedicated to the Bayview Glen "Whole Child, Purposeful Life, Better World" educational philosophy
- Meeting with parents and guardians to discuss their children's progress and needs, determining their priorities for their children, and suggesting ways that they can promote learning and development
- Developing and maintaining current, accurate and confidential progress reports for each student

## ***What You'll Need:***

- A Bachelor of Education Degree in Primary/Junior or equivalent;
- Membership, in good standing, with the Ontario College of Teachers;
- One to two years of experience working with children at the Lower School level;

- Excellent verbal and written communication skills with the ability to adjust style to communicate to different audiences (i.e., children, staff, etc.);
- Excellent knowledge of child development and the latest education theories and practices;
- Strong interpersonal skills with a warm, engaging and welcoming demeanor;
- Excellent knowledge of child development and supervision principles and practices;
- Ability to adapt learning plans, strategies and methods when the classroom approaches are not getting measurable results. Ability to differentiate teaching approaches and strategies to meet the diverse learning needs of all students in the classroom;
- Experience with Structured Literacy and the delivery of Direct Instruction programming is an asset;
- Familiarity with the Reggio Emilia philosophy considered an asset;
- Willingness and enthusiasm towards participating in the co-curricular program and school community.

***Here's What We Offer:***

- A highly competitive total compensation package
- Participation in the Ontario Teachers' Pension Plan (OTPP)
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional Development opportunities
- Onsite fitness facilities
- Lunches and parking provided

Compensation follows the School's faculty salary grid and is based on education, additional qualifications, and years of direct teaching experience. The salary range will be based on our grid from \$82,579 (for candidates with 5 years of teaching experience) to \$130,158 (for those with 10 plus years of teaching experience).

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to [hr@bayviewglen.ca](mailto:hr@bayviewglen.ca) by **May 18, 2026**. Please indicate the name of the position you are applying for in the subject line.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a temporary vacancy, for the 2026-2027 school year.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our **2024-2029 Strategic Plan: BE BOLD**, by visiting our website at [www.bayviewglen.ca](http://www.bayviewglen.ca).