

# Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

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We're looking for a full-time **Communication Technology Teacher** to join our School, starting in August, 2026. Reporting to the Head of Upper School, you will create a positive educational climate for students to learn Communication Technology at the Intermediate/Senior level (Grade 10 to 12).

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you're ready to inspire, learn and innovate, we invite you to apply and be a part of our dynamic educational community!

### ***What You'll Be Doing:***

- Teaching Communication Technology TGJ4M, TGJ3M and TGJ20;
- Preparing, developing and implementing engaging lessons plans for students consistent with the Ministry of Education curriculum;
- Using a variety of teaching and support strategies to meet the diverse learning needs of students;
- Incorporating a variety of visual aids, creative projects and technology to gain and enhance student involvement;
- Evaluating each student's learning, understanding and performance through class work, assignments and tests;
- Maintaining effective communication with students, parents and faculty;
- Completing required record keeping such as student attendance, grades and report cards;
- Participating in extra-curricular coaching, co-curricular and supervision responsibilities.

### ***What You'll Need:***

- Undergraduate degree in Communication Technology or equivalent.
- Bachelor of Education degree in Intermediate/Senior.
- Membership, in good standing, with the Ontario College of Teachers.
- Experience teaching senior level communication technology courses.
- Second teachable in History or Business would be an asset.
- A commitment to equity, diversity, and inclusion and demonstrated experience in embedding them in work with students, faculty, and the school community.
- Strong interpersonal, organization, communication, and time management skills.
- A commitment to continued professional growth and development.
- Willingness and enthusiasm to participate in the co-curricular programme and school community.
- Experience in an independent school setting would be considered an asset.

***Here's What We Offer:***

- A highly competitive compensation package
- Participation in the Ontario Teacher's Pension Plan (OTPP)
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional Development opportunities
- Onsite fitness facilities
- Lunches and parking provided

Compensation follows the School's faculty salary grid and is based on education, additional qualifications, and years of direct teaching experience. The salary range will be based on our grid from \$82,579 (for candidates with 5 years of teaching experience) to \$130,158 (for those with 10 plus years of teaching experience).

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to [hr@bayviewglen.ca](mailto:hr@bayviewglen.ca) as soon as possible. Applications will be reviewed on an ongoing basis and the posting will remain open until the position is filled. Please indicate the name of the position you are applying for in the subject line.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

**This posting is for a permanent vacancy, beginning in the 2026-2027 school year.**

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our ***2024-2029 Strategic Plan: BE BOLD***, by visiting our website at [www.bayviewglen.ca](http://www.bayviewglen.ca).