

Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is pleased to offer an exciting and rare leadership opportunity to help shape innovative teaching, learning, and A.I. integration across our Middle School (Grades 6 to 8).

We are seeking a **DIRECTOR OF TEACHING AND LEARNING for our Prep School (Grades 6 to 8)**, commencing in August 2026. Reporting to the Head of the Prep School, this leadership role will work collaboratively with the Upper School Director of Teaching and Learning and the Preschool and Lower School Director of Teaching and Learning to support alignment, innovation, and excellence in teaching and learning.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you're ready to inspire, learn and innovate, we invite you to apply and be a part of our dynamic educational community!

What You'll Be Doing:

- Providing excellence in A.I. integration, aligned with the school wide A.I. Framework, and curriculum development and delivery to advance the educational mission, vision and strategic plan of Bayview Glen;
- Providing a robust, innovative, experiential, and inquiry-based approach in all areas of learning including the development and delivery of instructional programs, assessments, professional development and the use of technology at all grade levels within the Prep School;
- Researching, identifying and recommending new and emerging best practices in teaching and learning environments;
- Providing a visionary perspective on teaching and learning with the ability to translate ideas, research and innovation into actionable recommendations, programmes and plans;
- Supporting Department Heads in their leadership development and professional growth plans, including coaching, goal-setting and the implementation of effective instructional leadership practices;
- Providing leadership and support to faculty through collaborative planning, professional development, coaching and regular communication.

What You'll Need:

- Bachelor of Education or equivalent; a Master's degree in Education would be an asset;
- Member in good standing with the Ontario College of Teachers;
- A minimum of 5 years of direct teaching experience at the Junior/Intermediate level including at least 3 years' experience in a leadership capacity;
- Participant or graduate of the CAIS Leadership Institute along with previous curriculum development leadership experience at a CAIS School would be considered an asset;
- Strong knowledge of current and emerging pedagogical methodologies, best practices, technology-enhanced teaching models and tools, and principles of student learning;

- Experience spearheading the strategic integration of A.I. innovation with rigorous ethical standards to elevate student success and faculty instructional capabilities.
- Leadership skills including active listening, coaching, facilitation, evidence-based decision making and building effective working relationships across all stakeholder groups including teachers, students and parents;
- Experience assessing individual teacher performance, identifying professional growth and mentoring needs, and supporting constructive instructional improvement;
- Proven capacity to anticipate, identify, and address teacher concerns effectively;
- Ability to assess teaching outcomes, determine patterns and emerging issues, and developing or recommending improved teaching tools and strategies;
- Experience researching and evaluating external professional learning opportunities and providers to support curriculum development and ongoing faculty growth;
- Strong communication and presentation skills
- Demonstrated commitment to engaging faculty in continuous professional learning and supporting the adoption of innovative teaching methodologies and tools.

Here's What We Offer:

- A highly competitive compensation package
- Participation in the Ontario Teacher's Pension Plan (OTPP)
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional development opportunities
- Onsite fitness facilities
- Lunches and parking provided

Compensation follows the School's faculty salary grid and is based on education, additional qualifications, and years of direct teaching experience. The salary range will be based on our grid from \$82,579 (for candidates with 5 years of teaching experience) to \$130,158 (for those with 10 plus years of teaching experience) with an additional responsibility stipend for this leadership role.

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by no later than **July 6, 2026**. Please indicate the name of the position you are applying for in the subject line. Resumes will be reviewed on a rolling basis; early submission is strongly encouraged.

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a permanent vacancy, beginning in the 2026-2027 school year.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our **2024-2029 Strategic Plan: BE BOLD**, by visiting our website at www.bayviewglen.ca.