Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is currently looking for two (2) **Associate Preschool Educators** for LTO contracts for the 2026-2027 school year. Reporting to the Preschool Director, you will support the delivery of a Reggio-inspired, inquiry-based program for children aged 18 months to 4 years.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you are someone who is dedicated to the development of the whole child, with a passion for the world of early learning, we want to meet you!

What You'll Be Doing:

- Supporting the Lead Preschool Educator and teaching team with planning and implementing daily and weekly activities that promote physical, emotional, cognitive, and social development
- Helping to design and maintain an engaging, aesthetically intentional classroom environment that supports child-led inquiry and fosters independence and creativity
- Participating in and leading age-appropriate experiences, including storytelling, music, art, planning of special events, outings, or guests, loose parts exploration, movement, and nature-based learning
- Building and maintaining strong, respectful partnerships with families through daily interactions, digital communication (Edsby, email), and participation in family events
- Collaborating actively with teaching partners and support staff in planning, reflection, and documentation

What You'll Need:

- Registered Early Childhood Educator (R.E.C.E.) in good standing
- Post secondary education in Early Childhood Development or equivalent
- One to two years of experience working with children in the Early Years
- Strong oral and written communication skills with the ability to adjust style to communicate to different audiences (i.e., children, parents, staff, etc.)
- Demonstrated creativity, flexibility and problem-solving abilities
- Flexibility to adapt to the varying needs of the children
- A passion for the intellectual, social and emotional development of children within this age group
- Ability to work independently with assigned tasks and collaboratively with classroom teachers and other staff members;
- Strong interpersonal skills with a warm, welcoming and engaging demeanor

- Excellent knowledge of child development and supervision principles and practices
- Familiarity with the Reggio Emilia philosophy considered an asset
- Valid child and infant First Aid/CPR certification
- Up to date Immunizations and new TB results

Here's What We Offer:

- A competitive compensation package including group benefits and a generous RRSP plan
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional development opportunities
- Onsite fitness facilities, including our brand new indoor pool
- Lunches and parking provided

We invite all qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca as soon as possible. Applications will be reviewed on an ongoing basis and the posting will remain open until the positions are filled. Please indicate the name of the position you are applying for in the subject line.

Compensation follows the School's Preschool salary grid and is based on years of relevant experience. The annual salary ranges from $39,899 (for candidates with 1 year of experience) to $69,773 (for those with 11 or more years of experience).

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for existing vacancies.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our ***2024-2029 Strategic Plan: BE BOLD,*** by visiting our website at **www.bayviewglen.ca**.