Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, delivered by exceptional teachers and guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness, we offer a welcoming, vibrantly diverse and inclusive community with staff that exemplify our values of compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

We're looking for a full-time **RECE Relief Educator** within our Licensed Preschool division for an LTO contract for the 2026-2027 school year. Reporting to the Preschool Director and working collaboratively with all members of the Preschool team, the RECE Relief Educators ensure a safe, nurturing, and responsive environment for children aged 18 months to 4 years while covering scheduled breaks, supporting transitions, and assisting in the Extended Care programme.

We value inclusivity, fairness, and equal opportunity, ensuring every voice is heard. Integrity is our foundation, and we believe in transparent, respectful interactions. Adaptability and innovation are key as we embrace change and creative thinking to enhance our programme. If you are someone who is dedicated to the development of the whole child, with a passion for the world of early learning, we want to meet you!

What You'll Be Doing:

- Promoting a caring, safe, nurturing and stimulating environment
- Maintaining and following routines as established by Classroom Educators
- Assisting in classroom coverage to ensure that ratios are maintained at all times
- Providing positive guidance to children and speaking to them in a manner in which they understand
- Creating an environment that is dynamic, and supportive of a variety of learning profiles
- Maintaining clear and professional communication between colleagues, students and families
- Supervising free play, both inside and outdoors
- Serving snacks and lunch
- Cleaning and sanitizing childcare spaces
- Adhering to and respecting all CCEYA policies and procedures, Toronto Public Health Mandates, Bayview Glen policies and other relevant guiding practices for licensed childcare programmes

What You'll Need:

- Registered Early Childhood Educator (R.E.C.E.) in good standing
- Post secondary education in Early Childhood Development or equivalent
- One to two years of experience working with children at the Preschool level
- Well versed in How Does Learning Happen Ontario's Pedagogy for the Early Years and Early Learning for Every Child Today

- Strong knowledge of all CCEYA policies and procedures, Toronto Public Health Mandates and other relevant guiding practices for licensed childcare programmes
- Ability to work independently with assigned tasks and collaboratively with classroom educators and other staff members
- Strong communication and interpersonal skills with a warm, engaging and welcoming demeanor
- Initiative, creativity, problem-solving skills and flexibility to adapt to different environments
- Knowledge of Reggio Inspired Pedagogy is an asset
- Ability to lift up to 20 kg (44 lbs), bend, and work on the floor or at children's level
- Valid child and infant First Aid/CPR certification
- Up to date Immunizations and new TB results

Here's What We Offer:

- Wage rate of $26.00/hour
- A generous group benefit and RRSP plan
- A collegial work environment where employees have fun together
- A welcoming, vibrantly multicultural community
- Meaningful work in an educational environment with future leaders of tomorrow
- Professional development opportunities
- Onsite fitness facilities, including our brand new indoor pool
- Lunches and parking provided

If you are passionate about working with young children and advancing the mission of Bayview Glen, we invite you to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca as soon as possible**.** Applications will be reviewed on an ongoing basis and the posting will remain open until the position is filled. Please indicate the name of the position you are applying for in the subject line.

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for an existing vacancy.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our ***2024-2029 Strategic Plan: BE BOLD,*** by visiting our website at **www.bayviewglen.ca**.