Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness within a diverse community, we offer a welcoming, inclusive community that values compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is seeking a dynamic and student-centered **LTO Intermediate/Senior Mathematics Teacher** to join our Upper School faculty for a fixed term contract starting December 14, 2026 and ending March 8, 2027. This position will teach the following four (4) Mathematics courses: (2 MDM4UA (AP Statistics) classes and 2 MPM2D classes) and provide instruction in the School's Math Lab. Reporting directly to the Head of the Upper School, the successful candidate will bring a passion for Mathematics and student-centered learning, creating engaging classroom experiences that build confidence, curiosity, and problem-solving skills among students in Grades 9 to 12.

At Bayview Glen, integrity, inclusivity, and respect ground our work, while adaptability and innovation guide our future. We value educators who are energized by possibility, inspired by young people, and committed to creating learning experiences that matter. If you are excited by bold thinking, meaningful connections, and shaping pathways that prepare students for purposeful lives, we invite you to join our community in this contract role and contribute to the continued learning experience within our Mathematics curriculum.

What You'll Be Doing:

- Teaching assigned Mathematics Courses (2 MDM4UA (AP Statistics) classes, 2 MPM2D classes) and Math Lab instruction;
- Preparing, developing and implementing engaging lesson plans in the assigned courses that are consistent with the Ministry of Education and Bayview Glen curriculum;
- Using a variety of instructional and support strategies to develop mathematical understanding, problem-solving skills and confidence while meeting the diverse learning needs of students;
- Incorporating visual aids, authentic resources, creative projects and technology to enhance student engagement, mathematical skills and understanding;
- Evaluating each student's learning, understanding and performance through class work, written assignments, projects and assessments;
- Building positive relationships with students and colleagues to foster an inclusive learning environment that supports academic growth, mathematical confidence and student well-being;
- Serving as a mentor teacher by supporting student well-being, guiding students in their academic and personal growth, and contributing to a positive advisory experience;
- Maintaining effective communication with students, parents and faculty regarding student progress, language development and classroom expectations;
- Completing required record keeping such as student attendance, grades and report cards;
- Participating in extra-curricular coaching, co-curricular activities, Mathematics-related support and enrichment opportunities and supervision responsibilities.

These responsibilities are intended to provide a general overview of the role and may not capture all duties and expectations associated with the position.

What You'll Need:

- An Undergraduate Degree in Mathematics or a related teaching specialization, along with a Bachelor of Education Degree at the Intermediate/Senior level or equivalent;
- A member, in good standing, with the Ontario College of Teachers;
- Demonstrated ability to teach Mathematics at the Intermediate/Senior level, supported by direct teaching experience in Grades 9 to 12;
- Experience teaching AP level Statistics would be considered an asset;
- Strong understanding of differentiated instruction and assessment practices that support students across a range of mathematical abilities and learning needs;
- Strong organization and time management skills;
- Excellent oral and written communication skills, including the ability to explain mathematical concepts clearly and communicate effectively with students, parents, staff and other members of the school community;
- Strong interpersonal skills with a warm, welcoming and engaging demeanor that fosters student confidence and enthusiasm for Mathematics;
- Willingness and enthusiasm towards participating in the co-curricular program and broader school community.

Here's What We Offer:

- Competitive salary placement on the School's faculty grid, based on qualifications and relevant teaching experience, with participation in the Ontario Teachers' Pension Plan (OTPP);
- A collaborative and supportive team environment where relationships, shared purpose and professional connection matter;
- A welcoming, multicultural school community that celebrates inclusion, belonging and diverse perspectives;
- Purposeful work that allows you to make a meaningful difference in the growth, confidence and success of students;
- Extensive and meaningful professional learning opportunities that support your continued growth as an educator and valued member of our community;
- Access to onsite fitness facilities, including an indoor pool, to support personal well-being;
- Nutritious daily lunches and convenient parking to support your day-to-day experience;
- Employee events and celebrations that bring colleagues together, recognize contributions and strengthen connection across our school community.

The School offers a competitive compensation package aligned with its faculty salary grid. Placement on the grid is determined by education, additional qualifications, and years of direct teaching experience. The current salary range is $82,579 for candidates with five years of teaching experience to $130,158 for candidates with 10 or more years of teaching experience. This salary range will be prorated to align with the fixed term nature of the contract.

This short-term contract offers an opportunity to make an immediate and meaningful contribution to the Bayview Glen student experience. We invite interested and qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by **no later than Monday, November 9, 2026**. Please indicate the name of the position you are applying for in the subject line.

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you

anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a fixed term period to cover a parental leave of absence.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our ***2024-2029 Strategic Plan: BE BOLD,*** by visiting our website at **www.bayviewglen.ca**.