Bayview Glen

Whole Child Purposeful Life Better World

Founded in 1962, Bayview Glen is an independent, co-educational university preparatory day school with more than 1100 students from Preschool through to Grade 12. Our school thrives on two closely connected campuses in the heart of Toronto and offers a truly transformative educational experience, guided by our School's mission "Whole Child, Purposeful Life, Better World". Driven by our vision to be the leader in bold thinking and future readiness within a diverse community, we offer a welcoming, inclusive community that values compassion, curiosity and courage. Bayview Glen is a member of the CIS Ontario, CAIS, NAIS and Round Square organizations.

Bayview Glen is seeking a dynamic and student-centered **Lower School Health and Physical Education Teacher (HPE)** for a full-time **12-month Long-Term Occasional (LTO)** assignment covering a parental leave commencing **January 4, 2027**. Reporting directly to the Head of the Lower School, the successful candidate will bring a passion for health, physical literacy, movement and student well-being, creating engaging and inclusive learning experiences that build confidence, teamwork, healthy habits and a lifelong appreciation for physical activity.

At Bayview Glen, integrity, inclusivity, and respect ground our work, while adaptability and innovation guide our future. We value educators who are energized by possibility, inspired by young people, and committed to creating learning experiences that matter. If you are excited by bold thinking, meaningful connections, and helping young learners develop confidence, resilience and healthy habits, we invite you to join our community and contribute to the continued growth of our Lower School Health and Physical Education program.

What You'll Be Doing:

- Teaching Health and Physical Education to Lower School students (Grades JK to 5) in accordance with the Ontario Ministry of Education and Bayview Glen curriculum expectations;
- Planning and delivering developmentally appropriate, engaging lessons that build physical literacy, fundamental movement skills, fitness, teamwork and healthy living knowledge;
- Creating a safe, inclusive and encouraging environment in which students of varied abilities and backgrounds can participate confidently and experience success;
- Using differentiated instruction, adaptive strategies and a range of equipment and activities to meet diverse learning needs;
- Assessing student learning through observation, performance tasks, skill development and reflection, and providing timely, constructive feedback;
- Teaching and reinforcing safe practices, fair play, sportsmanship, cooperation and responsible use of facilities and equipment;
- Supporting student well-being and social-emotional growth through positive relationships, active living and purposeful learning experiences;
- Maintaining effective communication with students, parents and faculty regarding student progress, participation and program expectations;
- Completing required record keeping, including attendance, assessment records and report cards;
- Contributing to the broader life of the School through supervision, co-curricular activities, athletics and school events, as assigned.

These responsibilities are intended to provide a general overview of the role and may not capture all duties and expectations associated with the position.

What You'll Need:

- An undergraduate degree and a Bachelor of Education degree, or equivalent, with qualifications appropriate for teaching Health and Physical Education at the Primary/Junior level;
- A member, in good standing, with the Ontario College of Teachers;
- Demonstrated ability to teach Health and Physical Education in the elementary grades, supported by classroom, occasional or related teaching experience;
- Additional qualifications or experience in Health and Physical Education, athletics, coaching, outdoor education or student well-being would be considered an asset;
- Strong understanding of child development, physical literacy, differentiated instruction, assessment practices and inclusive approaches to participation;
- Current First Aid and CPR certification, or willingness to obtain it before commencing the assignment;
- Strong organization, time management and classroom management skills;
- Excellent verbal and written communication skills, with the ability to communicate effectively with students, parents, staff and other members of the school community;
- Strong interpersonal skills with a warm, welcoming, energetic, engaging demeanor, and enthusiasm for participating in the co-curricular programme and broader school community.

Here's What We Offer:

- A highly competitive total compensation program that recognizes your experience, including salary placement on the School's faculty grid, participation in the Ontario Teachers' Pension Plan (OTPP), and access to an LTO health and dental plan;
- A collaborative and supportive team environment where relationships, shared purpose and professional connection matter;
- A welcoming, multicultural school community that celebrates inclusion, belonging and diverse perspectives;
- Purposeful work that allows you to make a meaningful difference in the growth, confidence and success of students;
- Access to onsite fitness facilities, including an indoor pool, to support personal well-being;
- Nutritious daily lunches and convenient parking to support your day-to-day experience;
- Employee events and celebrations that bring colleagues together, recognize contributions and strengthen connection across our school community.

The School offers a competitive compensation package aligned with its faculty salary grid. Placement on the grid is determined by education, additional qualifications, and years of direct teaching experience. The current salary range is $82,579 for candidates with five years of teaching experience to $130,158 for candidates with 10 or more years of teaching experience.

This is not just an LTO assignment; it is a chance to shape and enhance the Bayview Glen student experience and leave an indelible mark on the lives of our students. We invite interested and qualified candidates to submit a cover letter and resume (***combined into one document***) to hr@bayviewglen.ca by no later than **November 12, 2026.** Please indicate ***Lower School LTO HPE Teacher*** in the subject line.

At Bayview Glen we are proud to foster an inclusive culture, where all members of our school community can bring their whole self to work and feel valued, respected, and understood. We strive to attract, develop and retain a workforce that is as diverse as the communities that surround us and we are committed to provide an accessible candidate experience for prospective employees with different abilities. If you anticipate needing any type of accommodation during the recruitment process, please contact our Human Resources Department.

As a condition of employment, successful candidates will need to provide a current vulnerable sector screening from the police jurisdiction in which they reside prior to commencing employment.

This posting is for a full-time Long-Term Occasional (LTO) assignment to cover a parental leave of absence for 12 months from January to December, 2027.

Bayview Glen does not utilize Artificial Intelligence (AI) in the screening, assessment, or selection of applicants.

Thank you for your interest in joining our team. While we can only contact those selected for an interview, we genuinely appreciate every application.

Explore more about Bayview Glen School, including our ***2024-2029 Strategic Plan: BE BOLD,*** by visiting our website at **www.bayviewglen.ca**.